

## **Newsletter Mutanyana Weru, December 2008.**

A lot of changes meanwhile happened in the organisation of our Centre Mutanyana Weru. Below please find the relevant information.

### **1 TAKEOVER CENTRE MUTANYANA WERU**

In our previous newsletter we already reported that the Centre will be taken over by the 'Orionites'. Also the reasons and motivation for this has been extensively explained.

As per August 1<sup>st</sup>. the official transfer of the Centre's organisation to the Orionites has taken place.

In the presence of the residents, co-operators and the press, Father André expressed his confidence in the new organisation and those who are now responsible for it.

Off course it was for Father André a difficult and painful decision to put his protégées and part of his lifework under the care of other people. At the same time he was very content with the commitments of the General Superior of the Orionites to maintain the existing goals of the Centre and to improve the quality of health care.

In the presence of a lot of local guests (amongst them the Arch Bishop of Maputo and members of the Department of Social Affairs in Maputo), Father André van Zon officially handed the Centre's keys to the new Director Mr. Romolo Mariani, member of the Orionites Congregation. Father André wished the management every success.

Many praising words for Father André and his colleagues, the residents and guests were followed by unexpected drinks and cakes.

The main conditions for the transfer of the Centre, its residents and co-operators were:

- 1- All current employees have to accept their resignation with the right for pension and a resignation fee according to the local law.
- 2- All employees will get a chance for a new job by applying for it. The

Orionites will decide to offer these people a new job based on their quality and experiences and also based on their willingness to get the necessary education for the new job.

- 3- Father André selected, in close cooperation with the Orionites, a number of residents qualifying for reintegration into the local community. Father André will give this project top priority.
- 4- At the request of the Orionites the Centre's name will be changed into: "MUTANYANA WERU – DON ORIONE".
- 5- Father André transfers the full responsibility for the Centre to the Orionites. He will get an advisory role in the Centre's new operation.
- 6- The current 'side-projects' will remain under full responsibility of Father André.

Local law says that in case of involuntary resignation all co-operators of the Centre :  
- Will have to be informed about it three months in advance.  
- Pension rights have to be paid.  
- That a legal resignation fee has to be paid.

All these matters have been settled in the meantime with financial support from our foundation "Mutanyana Weru" .

The new staff started per August 1st. and exists of: a director and Father José, supported by Mr. Paulo Massango, Manager of the Centre and 2 members of the Orionite Congregation. Father André mutually agreed with the current director of the Centre to end his function by October 1st. 2008.

The Centre's driver will stay at the service of Father André on a part-time basis. Father André will continue the ownership of the car and allowing him to travel in Maputo and its surrounding area.

All these above mentioned obligations have been fulfilled. The employees continued their work during the three month resignation period and started the new phase on November 1st.

## **2 REINTEGRATION PROJECT**

In principle the residents of the Centre "MUTANYANA WERU" do not stay in the Centre for unlimited time. Unless of course a serious handicap excludes other solutions. When someone has been sufficiently rehabilitated and has the proper physical condition, this person qualifies for reintegration into the local society thus allowing for a normal social life. A piece of land will be purchased in order to build a small house on it, including kitchen and toilet.

This new reintegration project follows the same guidelines as used in 2004/2005. If possible the same family structure will be maintained. When singles are involved we try to combine these with one or more colleagues.

If someone does not have the proper condition to live outside the city we search for housing in one of the suburbs of the city. Because of study reasons this also goes for people who have to live not too far away from school.

Already in 2004 (planning) and 2005 (execution) a number of people reintegrated into the normal social life outside the Centre. At this moment, end 2008, quite a number of qualified people are waiting to take part in the new reintegration project.

Properties have been selected on some distance from the city. The prices for pieces of land here are substantially lower and hence we can buy a slightly bigger piece of land allowing for e.g. growing vegetables, etc. This extra food is an enrichment to the daily menu and also saves the costs of living. And...it also supports and stimulates the idea of being self supporting.

The realisation of this project has been planned for the beginning of 2009. It concerns 11 locations and involves 38 persons: 13 adults and 25 minors – amongst these 6 handicapped of which 2 are permanently handicapped and 4 rehabilitated.

The total costs for this project amount to:

€ 21 850,00

The finances have meanwhile been settled and hence the project can start mid January 2008.

## **3- DONATIONS AND LEGATIES.**

These are more than welcome. It is good to know that periodic gifts are fiscally most attractive. If necessary our Chairman, Sjeff van Zon, can give detailed information. (phone +31492321626).

## **4 FINALLY**

We wish you a merry Christmas and happy and healthy 2009

**Thank you for your support and may we count on it again in the future?**

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